

Stephen Parahus graduated from Lafayette in 1984 with a B.S. degree in Mathematics. He is an actuary and a Senior Director in the Health & Benefits practice at Willis Towers Watson, a global consulting firm specializing in employee benefits, where he has worked for the past 13 years. During 30 years in benefits consulting, Stephen has worked with major global corporations in a wide range of industries. He also has a specialty working with employers in higher education and with cultural institutions. In addition to his role as a consultant, Stephen serves as a leader of Willis Towers Watson's Inclusion Network for LGBTQ colleagues and allies, working closely with the firm's Inclusion & Diversity leadership to build community, create programming, and implement best-practice policies. He is also responsible for identifying and developing LGBTQ charitable partnerships, including the company's relationships with the Point Foundation, SAGE, I'm From Driftwood, and the Ackerman Institute's Gender & Family Project. Stephen maintains a close connection to the college through friendships formed with faculty and staff, and as a Friend to both the Williams Center for the Arts and Skillman Library. He is a long-time resident of Brooklyn, New York, where he lives with his three magnificent Rhodesian Ridgebacks.